

**HAMILTON UNIFIED SCHOOL DISTRICT
REGULAR BOARD MEETING
MINUTES**

Wednesday, July 22, 2020

5:30 p.m. Public session for purposes of opening the meeting only via Zoom:
5:30 p.m. Closed session to discuss closed session items listed below via Zoom (For Board Only)
6:00 p.m. Reconvene to open session no later than 6:30 p.m. via Facebook Live or Zoom (see below)

As authorized by the Governor's Emergency Executive Orders issued on March 12 and 17, 2020, the Hamilton Unified School District Board of Education will conduct Board of Education meetings by video conference until further notice. Please join the meeting by attending the livestream via Facebook Live on the District's Facebook page or through the below Zoom link or dial by phone as listed below:

Join Zoom Meeting

<https://us02web.zoom.us/j/87230653873?pwd=RjhKNnZVbGtDN25SR1lvazl3V1NGdz09>

Meeting ID: 872 3065 3873
Password: 2MXf1x

or Dial in:

+1 929 436 2866 US

Meeting ID: 872 3065 3873
Password: 932264

1.0 OPENING BUSINESS:

- a. Call to order and roll call at 5:32 p.m.

Gabriel Leal, President

Hubert "Wendall" Lower, Clerk

Rod Boone

Genaro Reyes

Ray Odom

2.0 IDENTIFY CLOSED SESSION ITEMS:

- 3.0 PUBLIC COMMENT ON CLOSED SESSION ITEMS:** Public comment will be heard on any closed session items. The board may limit comments to no more than three minutes per speaker and 15 minutes per item. None

4.0 ADJOURN TO CLOSED SESSION: To consider qualified matters.

- a. Government Code Section 54957 (b), Personnel Issue. To consider the employment, evaluation, reassignment, resignation, dismissal, or discipline of a classified and certificated employees.
- b. Public Employee Performance Evaluation. Government Code section 54957, subdivision (b)(1). Superintendent.
- c. Government Code Section 54957.6, Labor Negotiations. To confer with the District's Labor Negotiator, Superintendent Jeremy Powell regarding HTA and CSEA negotiations.
- d. Government Code Section 54956.9, Subdivision (a), Existing litigation. Name of case: Crews v. Hamilton Unified School District, Glenn County Superior Court, Case No. 15CV01394.
- e. *Conference with Real Property Negotiators.* Property: Westermann property north of Hamilton High School, approximately located at 500 Sixth Street, Hamilton City, CA 95951 (APN: 032-230-015-000). Agency Negotiator: Jeremy Powell, Superintendent; Matt Juhl-Darlington, Attorney for District. Negotiating Parties: Westermann Family and Hamilton Unified School District. Under negotiation: Price and terms of payment.

Report out action taken in closed session. None

5.0 PUBLIC SESSION/FLAG SALUTE: Lead by Mr. Reyes

6.0 ADOPT THE AGENDA: (M)

Motion to adopt the agenda by Mr. Boone 2nd by Mr. Reyes.

Motion Carried 5-0

Leal: AYE	Lower: AYE
Boone: AYE	Reyes: AYE
Odom: AYE	

7.0 COMMUNICATIONS/REPORTS:

- a. Board Member Comments/Reports. None
- b. District Reports (written)
 - i. Technology Report by Frank James & Derek Hawley (p. 4)
 - ii. Operations Report by Alan Joksch (p. 5)
- c. Principal and Dean of Student Reports (written)
 - i. Sylvia Robles, Adult School (p. 6)
- d. Chief Business Official Report by Kristen Hamman (p. 7)
- e. Superintendent Report by Jeremy Powell (hand out)
 - i. Dr. Powell reviewed the Governor’s Safe Schools Plan for Pandemic
 - ii. Mr. Leal asked if teacher COVID testing would take place before or after school.
 - iii. Dr. Powell replied that the district would work with the County Health Officer.
 - iv. Dr. Powell reviewed the CA Department of Public Health framework chart of responses to contact with infected people.
 - v. Mr. Leal asked if someone can’t get a test if they wait for a test.
 - vi. Dr. Powell replied that we would refer them to the County Department of Health.
 - vii. Mr. Lower asked if someone has a positive test, what about HIPAA
 - viii. Dr. Powell replied that we would have to follow HIPAA. We can notify people without violating HIPAA.
 - ix. Dr. Powell reviewed Learning Loss Mitigation Funds and how they are to be used as well as CARES Act funding.
 - x. Dr. Powell exclaimed his pride of the team at HUSD for their tremendous input for how to best use these funds.
 - xi. Mr. Odom asked about Boys and Girls Club spending and if it would come out of the general fund or is this additional.
 - xii. Dr. Powell replied that the ACES Grant can only be used.
 - xiii. Mr. Leal asked if we stay a whole semester in Distance Learning, how do we spend the Learning Loss Mitigation Funds.
 - xiv. Dr. Powell replied that through this process we are learning to be flexible and that if we are still Distance Learning in the fall we could leverage the funding in different ways.
 - xv. Dr. Powell also mentioned that he was impressed that we’ve received quite a bit PPE that Alan picked up from GCOE last week. He also reviewed quantities of PPE onsite.
 - xvi. Ms. Llamas saw some signs and decals and asked if there is money allotted for signage. And what about the “littles”.
 - xvii. Dr. Powell replied that we will have PD Days 8/6, 8/7 and 8/10 where the District will go over health and safety for staff and what to go over with students.
 - xviii. Ms. B. Godinez suggested that we could use a liaison and part-time teacher.
 - xix. Dr. Powell replied that the Learning Loss Mitigation Funds are only to fund items through December 2020 and that contracts are usually a year but that we could maybe put it out there for teachers to sign a half year contract.
 - xx. Ms. B. Godinez asked if these funds would allow HEPA filters in classrooms.
 - xxi. Dr. Powell said that we could look into that and that he would reach out to the County.
 - xxii. Ms. Mello commented that she would love to see some funds added to the SPED department while on Distance Learning.
 - xxiii. Dr. Powell continued that he has reached out and contracted with GCOE to review tech trainings.
 - xxiv. Mr. Langan suggested a Distance Learning Coordinator.
 - xxv. Dr. Powell replied that this was a good idea.
 - xxvi. Mr. Leal reminded everyone that Public Comment will open up later in the agenda.
 - xxvii. Dr. Powell continued to review HUSD Return to School Framework Updates.
 - xxviii. School will start 8/11/2020 with Distance Learning.

- xxix. Once we are allowed by the Governor or the County Health Department to return to school, the District will make a decision by the third Monday of each month with our expectations to return with a Blended Model or, upon parent request, Independent Study.
- xxx. Additional discussion regarding the framework continued with comments from the audience.

8.0 PRESENTATIONS:

- a. None

9.0 CORRESPONDENCE:

- a. None

10.0 INFORMATION ITEMS:

- a. HUSD Enrollment History for 5 years (p. 8)
- b. Bond Status (Fund 21) Update (p. 9)
- c. HHS Site Expansion Permitting Status Update – Mike Cannon (p. 11)
- d. Roy Boone Memorial Barn Project Update – Mike Cannon (p. 13)

11.0 DISCUSSION ITEMS:

- a. None

12.0 PUBLIC COMMENT: Public comment on any item of interest to the public that is within the Board’s jurisdiction will be heard (agenda and non-agenda items). The Board may limit comments to no more than three minutes per speaker and 15 minutes per topic. Public comment will also be allowed on each specific action item prior to board action thereon.

- a. Mr. Leal confirmed that, yes, we do take all of your comments.
- b. Vanessa Ortiz commented that she works for the county office and is speaking as a parent and community member. She asked if the preschool will be Distance Learning.
- c. Dr. Powell replied that we are looking into that as rules evolve and change and that we will be reaching out as soon as we have information.
- d. Ms. Ortiz also expressed that the parent liaison position is essential. Many families are nervous. She supports bringing that position back.
- e. Kylie Paulos seconded Ms. Ortiz’s statement and asserted that taking away the liaison would be detrimental to the community. Also, she is happy to hear that part-time is better than no time.
- f. Maria Llamas commented that she felt due to losing seven teachers last year and that they work directly with parents, she felt the liaison position was not necessary. She also identified herself as the HES Site Rep for the Unit.
- g. Steve Wood from Golden State Risk Management commented that Assembly Bill 1384 is supported by GSRMA and asked if the board would consider supporting it. Letters of support need to be received by July 24th.
- h. Ms. Paulos asked what support we have for social emotional needs.
- i. Dr. Powell noted that she is referring to the clinician support from the mitigation funds.

13.0 ACTION ITEMS:

- a. Approve HUSD Return to School Framework (hand out)
 - i. Dr. Powell noted that this is not a final draft but a guideline. Changes will be coming out.

Motion to approve the framework by Mr. Lower 2nd by Mr. Odom. Motion Carried 5-0

Leal: AYE	Lower: AYE
Boone: AYE	Reyes: AYE
Odom: AYE	

- b. Approve Request to Advertise and Hire Short-term, Temporary Classified Positions for 2020-21 School Year for Reasons Related to COVID-19, Using One-time Funds for COVID-19 CARES ACT Funding (p. 14)

Motion to approve the request by Mr. Boone 2nd by Mr. Reyes. Motion Carried 5-0

Leal: AYE	Lower: AYE
Boone: AYE	Reyes: AYE
Odom: AYE	

- c. Approve Substitute Teacher Pay Increase Proposal 2020-21 School Year (p. 15)
 - i. Mr. Lower asked how many subs a year get hired
 - ii. Dr. Powell replied that there were less than 10 days last year where we didn’t need one

- iii. Mr. Odom noted that substitute teachers are underpaid across the nation
- iv. Mr. Lower asked that if we are having a hard time, why stop at such a small increase
- v. Dr. Powell agreed with Mr. Lower and stated that we wanted to be conservative but would look at a larger increase if the board recommended it
- vi. Mr. Odom noted that great subs are worth their weight in gold

Motion to approve the increase to \$120 per day by Mr. Odom 2nd by Mr. Reyes. Motion Carried 5-0

Leal: AYE	Lower: AYE
Boone: AYE	Reyes: AYE
Odom: AYE	

d. Approve 2020-21 Education Protection Act (EPA) Spending Plan (p. 16)

Motion to approve the EPA Spending Plan by Mr. Boone 2nd by Mr. Lower. Motion Carried 5-0

Leal: AYE	Lower: AYE
Boone: AYE	Reyes: AYE
Odom: AYE	

e. Approve Butte-Glenn Community College District, College and Career Access Pathways Partnership Agreement Appendix for 2020-21 School Year. (p. 17)

Motion to approve the agreement by Mr. Lower 2nd by Mr. Reyes. Motion Carried 5-0

Leal: AYE	Lower: AYE
Boone: AYE	Reyes: AYE
Odom: AYE	

f. Approve NVBS Revised Quote (p. 27)

Motion to approve the NVBS Revised Quote by Mr. Lower 2nd by Mr. Boone. Motion Carried 5-0

Leal: AYE	Lower: AYE
Boone: AYE	Reyes: AYE
Odom: AYE	

- i. Mike Cannon asked if the board approved the quote with or without the floor.
- ii. Mr. Boone commented that he believed it was the quote without.
- iii. It was decided to clarify by taking another vote

Motion to re-approve the NVBS Revised Quote with alternate option by Mr. Boone 2nd by Mr. Lower. Motion Carried 5-0

Leal: AYE	Lower: AYE
Boone: AYE	Reyes: AYE
Odom: AYE	

g. Approve Robertson-Erikson Engineering Contract for Roy Boone Memorial Barn (p. 32)

- i. Mr. Odom commented that there are a lot of assumptions in this contract and that if we run into problems we will have to change the order. He asked if we have money for contingencies.
- ii. Dr. Powell replied that we held back 15% for contingencies and that he is confident in this collaborative.
- iii. Mike Cannon commented that these were the engineers

Motion to approve the contract by Mr. Boone 2nd by Mr. Lower. Motion Carried 5-0

Leal: AYE	Lower: AYE
Boone: AYE	Reyes: AYE
Odom: AYE	

h. Approve EFPM Roy Boone Memorial Barn Services Contract (p. 39)

Motion to approve the EFPM contract by Mr. Boone 2nd by Mr. Lower. Motion Carried 4-0

Leal: AYE	Lower: AYE
Boone: AYE	Reyes: absent
Odom: AYE	

i. CSBA Policies Review and Adopt 2nd Readings (p. 51)

- i. Board Policy and Administrative Regulation 0430: Comprehensive Local Plan for Special Education
 - 1. Recommend Option 3

- ii. Board Policy and Administrative Regulation 1312.3: Uniform Complaint Procedures
 - 1. Recommend Option 2
- iii. Exhibit (1) 1312.3: (New Policy) Uniform Complaint Procedures
- iv. Exhibit (2) 1312.3: (New Policy) Uniform Complaint Procedures
- v. Administrative Regulation 1312.4: Williams Uniform Complaint Procedures
- vi. Exhibit (3) 1312.4: Williams Uniform Complaint Procedures
 - 1. Recommend Delete Exhibit
- vii. Exhibit (4) 1312.4: Williams Uniform Complaint Procedures
 - 1. Recommend Delete Exhibit
- viii. Board Policy and Administrative Regulation 1340: Access to District Records
- ix. Administrative Regulation 3231: (New) Impact Aid
 - x. Board Policies and Exhibits 4112.9, 4212.9, 4312.9: Employee Notifications
- xi. Board Policy and Administrative Regulation 4113: Assignment
- xii. Board Policies, Administrative Regulations and Exhibits 4119.42, 4219.42, 1319.42: Exposure Control Plan for Bloodborne Pathogens
- xiii. Board Policies and Administrative Regulations 4119.43, 4219.43, 4319.43: Universal Precautions
- xiv. Board Policies 4151, 4251, 4351: Employee Compensation
- xv. Board Policy 5141.5 (New Policy): Mental Health
- xvi. Board Policy and Administrative Regulation 5145.3: Nondiscrimination/Harassment
- xvii. Board Policy and Administrative Regulation 6020: Parent Involvement
- xviii. Board Policy and Administrative Regulation 6115: Ceremonies and Observances
- xix. Administrative Regulation (New Regulation) 6173.4: Title VI Indian Education Program

Motion to approve the CSBA policies 13i-xix by Mr. Boone 2nd by Mr. Reyes. Motion Carried 5-0

Leal: AYE	Lower: AYE
Boone: AYE	Reyes: AYE
Odom: AYE	

14.0 **CONSENT AGENDA:** Items in the consent agenda are considered routine and are acted upon by the Board in one motion. There is no discussion of these items prior to the Board vote and unless a member of the Board, staff, or public request specific items be discussed and/or removed from the consent agenda. Each item on the consent agenda approved by the Board shall be deemed to have been considered in full and adopted as recommended.

- a. Minutes from Regular Board Meeting on Wednesday, June 24, 2020 (p. 56)
- b. Minutes from Special Board Meeting on Wednesday, June 24, 2020 (p. 65)
- c. Certificated 2020-21 Salary Schedule (p. 67)
- d. Classified 2020-21 Salary Schedule (p. 68)
- e. Classified Confidential/Management 2020-21 Salary Schedule (p. 69)
- f. Administration/Principal 2020-21 Salary Schedule (p. 70)
- g. Chief Business Official 2020-21 Salary Schedule (p. 71)
- h. Superintendent 2020-21 Salary Schedule (p. 72)
- i. Open Purchase Orders for 2020-21 School Year (p. 73)
- j. Warrants and Expenditures (p. 75)
- k. Interdistrict Transfers (new only; elementary students reapply annually).
 - i. Out
 - 1. Hamilton Elementary School
 - a. none
 - 2. Hamilton High School
 - a. 1 x 9th Grade
 - b. 1 x 11th Grade
 - ii. In
 - 1. Hamilton Elementary School
 - a. none
 - 2. Hamilton High School
 - a. 2 x 9th Grade
- l. Personnel Actions as Presented:
 - i. New hires:
 - 1. None
 - ii. Resignations/Retirement:

1. Matthew Jarvis

Varsity Head Football Coach

HHS

Motion to approve the consent agenda by Mr. Boone 2nd by Mr. Reyes.

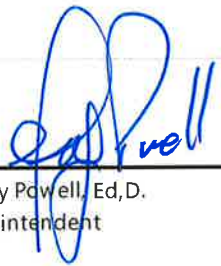
Motion Carried 5-0

Leal: AYE	Lower: AYE
Boone: AYE	Reyes: AYE
Odom: AYE	

15.0 ADJOURNMENT: at 7:59 p.m. in memory of Mr. Gail Zimmerman, one-time board member who passed away July 1st.
Mr. Oseguera also added in memory of Martin Haro and Eduardo Padilla.

X  8-26-20

Wendell Lower
Clerk

X  8-26-2020

Jeremy Powell, Ed.D.
Superintendent